

**MINUTES OF THE  
UFF/BROWARD EXECUTIVE COUNCIL MINUTES  
2:00p.m. – December 7, 2004  
DAVIE CAMPUS**

IN ATTENDANCE: Dianne Ruggiero, Barbara Klemm, Ed Erazo, Lorenzo Harrison, Neil Linger, Marty Perez, Tom Nycz, Tom Green, Betty Brady, Jim Lansing, Bob Heppler, Daniel Rieger

**01. CALL TO ORDER**

Dianne Ruggiero called the meeting to order at @2:07pm.

**02. APPROVAL OF AGENDA**

Tom Nycz made a motion to approve the agenda as amended. Barbara Klemm seconded the motion. The motion passed unanimously.

**03. APPROVAL OF THE MINUTES OF THE EC MEETING ON November 17, 2004**

Barbara Klemm made a motion to approve the minutes of the November 17, 2004, Executive Council meeting. Tom Nycz seconded the motion. The motion passed unanimously.

**04. REPORTS**

**Treasurer:**

Lorenzo Harrison reported a balance of \$8,021.80.  
UFF/BCC received a chapter rebate for \$4,319.47.

**Insurance:**

No insurance meeting has been held since the last Executive Council meeting.

**Membership:**

No new members have joined UFF/BCC chapter since the last Executive Council meeting.

A luncheon of new faculty and faculty hired during the last three years has been scheduled with Vice-President Eileen Holden for Thursday, December 9. Diane Ruggiero and Ed Erazo will attend and seek new members.

The following suggestion was posed to the Executive Council: instead of the traditional welcome back social, have a luncheon in Fall 2005 on each campus for faculty.

**Negotiations:**

Many bargaining surveys have already been received.  
Lesley Higgins has sent an e-mail to faculty notifying faculty that salary adjustments have been made to correct an earlier incomplete calculation of the new faculty salaries.

**Communications:**

Articles and photographs have been submitted for the next *Balance Sheet* which will be distributed in January 2005.

**Government Relations:**

Jim Lansing attended the AFL/CIO Labor Ball.  
Jim Lansing also attended the reception for the Broward Legislative Delegation.  
UFF/BCC needs to encourage Faculty Senate to send representatives to Broward Days.

**Public Relations:**

No Report.  
A suggestion was posed about having a legislative luncheon with legislators.

**Contract Enforcement:**

Ed Erazo reported that grievance 002 is still pending,

**Health and Safety:**

The next meeting is scheduled for Thursday, December 9, 2004.  
One of the primary concerns is with "sick buildings".

**AFL/CIO:**

Dianne attended the AFL/CIO Holiday Party.

**05. OLD BUSINESS**

The Third draft of the proposed College Policy concerning internet access is available.

The Executive Council drafted a memorandum to President Calderon about perks for retired faculty. The memorandum requested that retired BCC faculty receive the extra pay teaching rate for adjunct teaching and that retired BCC faculty who return to teach a full-time temporary

assignment be paid at the ten year salary rate. Tom Green made a motion to send the memo so long as it addressed perks for retired faculty only. Barbara Klemm seconded the motion; the motion passed unanimously.

#### 06. NEW BUSINESS

Marty Peres raised a question about the North Campus Annual Goal Report. Under the report's action steps is an assignment of responsibility. Marty is concerned that should a faculty member volunteer for an action outside the contractual obligations of faculty members that a faculty member is committing in advance to being responsible for an administrative duty. Faculty members should not list themselves as the responsible agent, for in doing so a faculty member is assuming administrative duties. Such duties are not part of the Collective Bargaining Agreement. A faculty member, then, might be held accountable in his/her annual review should the faculty member, for whatever reason, not complete an administrative goal.

UFF/BCC will request from Vice-president Ed Henn that letters stating the new salaries as well as last year's salaries for faculty members be sent to faculty members.

UFF nominations for state-wide UFF offices are due January 7, 2005.

#### 07. ANNOUNCEMENTS

Jim Lansing was reappointed to the elections and credentials committee of FEA.

The UFF Presidents' Council meeting is scheduled for January 2005.

#### 08. ADJOURNMENT

The December 7, 2004, meeting of the UFF/Broward Executive Council was adjourned at 4:15pm.

Respectfully Submitted,

Daniel D. Rieger  
Secretary, UFF/BCC