

Balance Sheet



February 2008

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PRESS RELEASE

Broward Community College Faculty Union Accepts Special Magistrate's Recommendations

On Monday, December 17th and Wednesday, December 19th a Special Magistrate heard witnesses from Broward Community College faculty and administrators concerning issues related to a bargaining impasse declared in early October 2007 by the College's Board of Trustees. After both the United Faculty of Florida/Broward chapter, representing the College's approximately 400 full-time faculty, and the College's administration filed post-hearing briefs on January 22, 2008, the Special Magistrate hearing the case submitted a report, on February 1, 2008, making recommendations to resolve the impasse. At an emergency meeting Monday afternoon, February 4, 2008, the Executive Council of the United Faculty of Florida/Broward chapter unanimously voted to accept the Special Magistrate's recommendations. The Special Magistrate recommended a \$1,000 increase to faculty base salaries and a 2% increase to the Faculty Salary Schedule. During contract negotiations, the College's administration had of-

fered faculty a \$1,000 increase to only base salaries and no increase to the Faculty Salary Schedule. The United Faculty of Florida/Broward sought an increase not only to base salaries, but also to the Faculty Salary Schedule that would increase starting salaries and would increase minimum salaries for all faculty ranks.

Of equal importance to the College's faculty, the Special Magistrate recommended adopting United Faculty of Florida /Broward's proposed language for the Contract concerning a Healthcare Task Force, seniority, and faculty evaluations.

In addition, the Special Magistrate made recommendations concerning healthcare benefits, a compensation issue about hourly rates, and search committee service. The United Faculty of Florida/Broward Executive Council also accepted the Special Magistrate's recommendations concerning these issues.

The United Faculty of Florida/Broward is waiting to learn whether the College's Board of Trustees will accept

the Special Magistrate's recommendations.

Administrations Rejects Special Magistrate Recommendations

UFF/Broward has been notified that the administration has rejected three recommendations of the Special Magistrate concerning seniority, faculty evaluations, and a Healthcare Task Force. On February 4th, UFF/Broward's Executive Council had voted unanimously to accept all the recommendations of the Special Magistrate (see previous update e-mailed to Faculty). The Special Magistrate recommended that UFF/Broward's proposed language concerning these three issues be placed in the Contract.

Since the administration has rejected the Special Magistrates recommendations referenced above, the impasse will go before the Colleges Board of Trustees. UFF/Broward will notify you of time and date when these are determined. --Daniel Rieger (Philosophy/Religion, North), UFF/Broward Chief Negotiator

INVITATION

To: All Local Unions

From: Dan Reynolds, President

Re: **2008 Legislative Breakfast**

DANIEL D. REYNOLDS
President

WALTER J. CROSSON
Secretary-Treasurer

WILLIAM SAUERS
Sergeant-at-Arms

WILLIAM CEA
Trustee

PHYLLIS LAPIDUS
Trustee

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Trustee

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Division Vice President

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PATRICK J. SANTERAMO
Division Vice President

RUSS CHARD
Division Vice President

WILLIAM TRACY
Division Vice President

JAMES A. SILVERNALE
Division Vice President

JAMES A. WELDON
Division Vice President

Please mark your calendars for Saturday, February 23, 2008 for our annual Legislative Breakfast for a social hour with members of our Broward Delegation and/or their staff. The Broward AFL-CIO Legislative Breakfast is an important opportunity for each of our Locals to express their legislative priorities and to get to know the people who represent you in Tallahassee.

Saturday, February 23, 2008

8:30-11:00 AM

Club 19

Pembroke Lakes Golf and Country Club

10500 Taft St., Pembroke Pines, FL

\$40.00 per person

Table of ten for \$400.00

(With the purchase of a table, a legislator and/or aide will be seated at your table. Please allow room for them.)

A complimentary Mimosa or Bloody Mary will be served to all attendees.

This is an important event - make sure you attend.

Complete order form & make checks payable to:

Broward County AFL-CIO



Order Form



Broward County AFL-CIO
1700 NW 66 Ave #100
Plantation, Fl 33313

2008 Legislative Breakfast
February 23, 2008

Club 19
Pembroke Lakes Country Club
10500 Taft Street
Pembroke Pines

8:30 AM to 11: 00 AM

Union name & number _____

Attendee(s)___ @ \$40.00 each = _____

Table(s)_____ @ \$400.00 each = _____

Total remitted:_____

Name of Legislator you would like to sit with at your table.
(With table purchase ONLY. Please allow room.)

Respond by February 20, 2008

Make checks payable to: ***Broward County AFL-CIO***

Mail to: Broward County AFL-CIO
1700 NW 66 Ave #100
Plantation, FL 33313

2008
Jefferson-Jackson
Annual Awards Dinner

March 1, 2008
Coral Springs Marriott

Broward Democratic Party
 www.browarddemocraticparty.com

VICTORY IN '08!

**The 2008 Jefferson-Jackson
 Fundraising Dinner**

for the

BROWARD DEMOCRATIC PARTY

Saturday, March 1, 2008

Marriott Coral Springs Hotel
 Golf Club and Convention Center
 11775 Heron Bay Boulevard
 Coral Springs, Florida

VIP Mixer 6:30 - 7:30 pm
 Dinner, Awards, and Speeches 8 pm

Black Tie Optional

Reserve your table and advertising space
 in our program today.

Call 954.423.2200 Fax 954.423.2204
 or mail the enclosed form to receive your space.
 You may also register on the web at
 www.browarddemocraticparty.com

VICTORY IN '08!

Order a UFF Logo Shirt Today

Please send me a United Faculty of Florida Polo shirt. I have enclosed \$20.00 (check) to cover the cost of the shirt and shipping.

Name: _____

Address: _____

Phone: _____

City _____ State _____ Zip code _____

Shirts are two button, short sleeve polo style in navy blue with a contrasting white stripe on the collar and sleeves and UFF embroidered on the upper left and United Faculty of Florida on the left sleeve. They are made from a stain-resistant cotton-poly blend.

Shirt Size : (mens cut chest sizes) \$20.00

- .. Small (34-36)
- .. Medium (38-40)
- .. Large (42-44)
- .. Extra Large (46-48)
- .. X-X Large (50-52)

Please allow up to four weeks for delivery. Return this form to: United Faculty of Florida 306 East Park Ave. Tallahassee, FL 32301

**United Faculty of
Florida at
Broward Community**

Damon Davis
Membership Chair
Central Campus #19/122
ddavis@broward.edu
phone: 954-201-6539

UFF/BCC is on the Web!
<http://www.uff-bcc.org>

DEBBIE NYCZ
President
201-6744

DAMON DAVIS
Vice-President
201-6539

ALAN APPLEBAUM
Treasurer
201-6578

DANIEL RIEGER
Archivist/Secretary/Chief Negotiator
201-2451

BOB HEPPLER
Communications
201-6896

EDERAZO
College-wide
Contract Enforcement
201-6489

JIM LANSING
Gov. Relations/
Political Action
201-2296

DANIEL RIEGER
Negotiations
201-2451

MARIA BERNAL-DOBEK
Public Relations
201-2481

DAMON DAVIS
Membership
201-6539

NEIL LINGER
Research
201-6482

Membership Form

I authorize Broward Community College to deduct per pay period from my pay, beginning with the pay for the first full period commencing at least seven (7) full days from the date this authorization is received by the College, membership dues in the United Faculty of Florida in such an amount as may be established from time to time in accordance with the Constitution and By-Laws of the UFF and certified in writing to Broward Community College by the UFF Secretary-Treasurer. And I direct BCC to pay over the sum or sums so deducted to the UFF Secretary-Treasurer.

This authorization shall continue until either (1) revoked by me at any time upon thirty (30) days written notice to the college and the UFF, (2) the cessation of employment, or (3) my transfer out of the bargaining unit.

Employee's Signature

Date

Print Name

Campus

Home Address

Building/Room BCC Phone

City/State/Zip Code

Department

Social Security Number

Home Phone

Dues payments to UFF and FEA-NEA are not tax deductible as charitable contributions for Federal Income Tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code. Please return this form to Damon Davis, Bldg. 19, Rm. 116A, Central Campus, x-6539. Dues are 1% of your regular salary and may be deducted from each paycheck. If you wish, dues may be paid in one lump sum. |

nea
NATIONAL EDUCATION ASSOCIATION

aft
AMERICAN FEDERATION OF TEACHERS
A Union of Professionals

**AFT-NEA Higher Education Joint Conference:
Building Alliances for Higher Education
and the Public Good**

Register Now!

The AFT and NEA are holding our annual national higher education conferences jointly this year.

Keynote Session Speaker
John Podesta, President and CEO of the Center for American Progress / Former Chief of Staff to President Clinton

Irwin Pollak Lecture
Charles Ogletree, Sargent Author and Professor of Law at Harvard University

Hotel Information
Hilton Washington
Single/Double \$179 per night, plus tax
Please make reservations through the hotel.

Conference Registration

- Early Bird Registration Fee: \$125.00 for members, \$200.00 for nonmembers
- Registration Fee after February 1: \$150.00 for members, \$250.00 for nonmembers
- Preconference Leadership Training Day (March 27) Registration Fee: \$35

CONFERENCE INFORMATION

WHERE:
Hilton Washington Hotel
2505 Convent Avenue NW
Washington, DC

WHEN:
March 28-30, 2008

HOW:
CONFERENCE REGISTRATION
AFT members: www.aft.org/higher_ed
NEA members: www.nea.org/fee
Both NEA/AFT members can register at either site.

Hotel Reservations:
Visit code 089 for conference rates!
Call: 800-443-3000
Online: see AFT or NEA Web sites for link
Go to the AFT and NEA Web sites for dates and other information.

DON'T WAIT!
Deadline for Early Bird Conference Registration is February 1, 2008!
Hotel Registration Deadline is February 13, 2008!