

Balance Sheet

February 15, 2005

Balance Sheet

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UFF Scholarships

There are scholarship funds in the BCC foundation established by UFF. The amount of the United Faculty of Florida Endowed Scholarship is \$700. This scholarship is for the benefit of United Faculty of Florida BCC chapter members and their immediate families. In order to meet the membership eligibility requirement, you must be a member of UFF/BCC for at least one year. The student may attend full- or part-time, but must complete at least 16 credit hours per year. In addition, the student must have a minimum GPA of 2.5. The scholarship monies can be used for tuition, books, fees, or living expenses while enrolled at BCC. Scholarship recipients are eligible to apply for a scholarship more than once.

Scholarship forms can be downloaded from the BCC website. Submit the completed form and a statement of the students' educational goals to:



Dianne Ruggiero
UFF-BCC President
Central Campus
Building 9 Room 135

Applications will be evaluated by the UFF/BCC scholarship committee. Please contact Dianne Ruggiero at ext. 6733 if you have any questions about this scholarship.

Seeking Advisory Committee

The Executive Committee is seeking volunteers to serve on an advisory committee to the negotiating team. The advisory committee will specifically looking at contract language regarding distance learning. If you are interested in serving on either or both committees, forward your name to Dianne Ruggiero. She looks forward to hearing from you.

Bargaining Survey

United Faculty of Florida-BCC will soon begin negotiations for the Collective Bargaining agreement between Broward Community College and UFF-BCC. This contract covers all full-time faculty, counselors, and librarians. The Executive Committee would like your input as we get ready for negotiations. First, the Executive Committee would like to thank all of you who returned bargaining surveys. I am attaching another copy of the bargaining survey (page 2) for those of you who haven't filled one out yet. Please return completed surveys to:

Lorenzo Harrison
North Campus
Bldg 41/Rm.137
lharriso@broward.edu



Please indicate which of the following items need to be addressed in negotiations this year. Please choose (3) of the items listed below. Assign a number 1, 2, or 3 to indicate the importance of that item to you. (1 being of the highest importance and 3 of the lowest importance) On the line next to the item, please indicate your specific concern or the change that you would like for that item.

Issues (Noncompensatory)

Faculty Rights (see Article 2 for current provisions)

_____ appointment and tenure (2.30) _____

_____ Faculty role in decision making (2.90) _____

_____ Seniority _____

Faculty Work Conditions (Article 7)

_____ yearly work load (7.10) _____

_____ working conditions and environment _____

_____ professional development (7.40) _____

_____ distance education (7.70) _____

_____ other (anything related to Faculty Work Conditions) _____

Issues (Compensatory)

I. Faculty Compensation (Article 5)

_____ salary schedule _____

_____ overloads _____

_____ supplementary salary schedule _____

_____ yearly work load _____

_____ other (anything related Faculty Compensation) _____

Benefits (Article 6)

_____ insurance _____

_____ personal and sick leave _____

_____ other (anything related to benefits) _____

Other – Anything that is not covered above _____

NOTE: In the bargaining process, each side is allowed 3 openers related to noncompensatory issues. We would like to have 3 strong openers. After the noncompensatory issues have been agreed on, bargaining is open to compensatory issues.

UFF/BCC

"Working to restore the Balance"

Broward Community College
Central Campus, Bdg. 9 / Rm. 135
3501-Southwest Davie Road
Davie, FL 33314

Phone: 954-201-6733
Email: drugier@broward.edu

UFF/BCC is on the Web!
<http://www.uffbcc.org>

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201-6733

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201-2083

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Archivist/Secretary
201-2451

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201-6896

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201-6489

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Gov. Relations/
Political Action
201-2296

BARBARA KLEMM
Insurance
201-6657

CATHERINE LEISEK
Negotiations
201-6506

STEVE DAVIS
Public Relations
201-8906

Membership Form

I authorize Broward Community College to deduct per pay period from my pay, beginning with the pay for the first full period commencing at least seven (7) full days from the date this authorization is received by the College, membership dues in the United Faculty of Florida in such an amount as may be established from time to time in accordance with the Constitution and By-Laws of the UFF and certified in writing to Broward Community College by the UFF Secretary-Treasurer. And I direct BCC to pay over the sum or sums so deducted to the UFF Secretary-Treasurer.

This authorization shall continue until either (1) revoked by me at any time upon thirty (30) days written notice to the college and the UFF, (2) the cessation of employment, or (3) my transfer out of the bargaining unit.

Employee's Signature

Date

Print Name

Campus

Home Address

Building/Room BCC Phone

City/State/Zip Code

Department

Social Security Number

Home Phone

Dues payments to UFF and FEA-NEA are not tax deductible as charitable contributions for Federal Income Tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code. Please return this form to Dianne Ruggiero, Bldg. 9, Rm. 135, Davie Campus, x-6733. Dues are 1% of your regular salary and may be deducted from each paycheck. If you wish, dues may be paid in one lump sum.

United Faculty of Florida

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Phone: 850-224-8220 Fax: 850-222-1763

Steven Weinberger, Esq.

Executive Director

Steven.Weinberger@floridaea.org

Have questions?

Email us at: UFF@floridaea.org for general information and questions about membership, meetings, chapters and publications.